



**MCA-Moçambique Salary Scales
Monthly amounts in New Metical**

Grade	Min	1st Qt	Mid	3rd Qt	Grade
F	753,731	829,104	904,477	979,851	F
E	538,380	592,218	646,056	699,893	E
D	347,342	399,443	451,544	503,646	D
C	192,967	221,913	250,858	279,803	C
B	120,605	140,203	159,801	179,400	B
A	73,094	84,972	96,849	108,727	A

Qualified candidates will be offered the minimum of each pay band, with opportunities to advance within the pay bands based on performance. In exceptional cases, a candidate may be placed above the minimum, based on prior experience and salary history, in compliance with MCA HR Policy.